



INDIAN INSTITUTE OF SCIENCE EDUCATION AND RESEARCH MOHALI

(Established by Ministry of Human Resource Development, Govt. of India)

Sector 81, Knowledge City, P. O. Manauli, S.A.S. Nagar, Mohali, Punjab

Minutes for the 31st Meeting of the Board of Governors, IISER Mohali held on 28.03.2018 at 9.00 a.m. in the Conference room, Visitors Hostel, IISER Mohali. The following members were present:

1	Dr. Madhuchanda Kar	Chairperson
2.	Dr. Roshan Sunkaria representative of Shri Karan Avtar Singh, I.A.S.	Member
3.	Shri Arvind Duggal representative of The Secretary, Department of Bio-Technology, New Delhi	Member
4.	Professor Anurag Kumar	Member
5.	Professor Sarit Kumar Das	Member
6.	Professor Debi P. Sarkar	Member
7.	Professor R. S. Dubey	Member
8.	Dr. Anushree Gupta	Member
9.	Professor Charanjit Singh Aulakh	Member
10.	Professor P. Guptasarma	Member
11.	Dr. P. Bapaiah	Secretary

Special Invitee:

1.	Professor Sudeshna Sinha	Special Invitee
2.	Dr. N. G. Prasad	Special Invitee
3.	Dr. Ramandeep S. Johal	Special Invitee

The following members could not be present in the meeting. Leave of absence was granted to the members:

1.	Shri R. Subrahmanyam, IAS, Secretary (HE), MHRD, New Delhi	Member
2.	The Secretary, Ministry of Micro, Small & Medium Enterprises	Member
3.	Ms. Darshana M Dabral, IAS	Member

Item No.	Agenda
B.O.G.18.31.1	Welcome Remarks by the Director, IISER Mohali
	-- Director welcomed the Chairperson and members and requested the Chairperson for her opening remarks and to take up the agenda.
B.O.G.18.31.2	Opening Remarks by the Chairperson, BOG, IISER Mohali.
	-- The Chairperson welcomed all and took up the agenda. The Chairperson sought the opinion of the house about the Minutes of the 30th Meeting of the BOG as there was some issue about the quorum raised by a member and accordingly the Minutes of the earlier meeting have to be taken up for confirmation or not. The Chairperson also mentioned that many such meetings took place earlier without the quorum whether all such decisions are also to be scrapped. After the discussions, it was resolved that we may take up the items of the 30th Meeting also in this meeting.
B.O.G.18.31.3	Confirmation of Draft Minutes of the 29th Meeting of the BOG held on September 8, 2017 in the Board Room, Administrative Block of IISER Mohali.
	Minutes have been circulated to all the members and invited the comments/views latest by 27.11.2017. Since no comments/views have been received from any of the members, on any issue apart from that pertaining to Professor Sanjay Mandal, the remaining Minutes may be confirmed. However, prior to circulation of the minutes, two e-mails dated 25.09.2017 along with some enclosures received from Professor C. S. Aulakh which pertain to the matter of appointment of Prof. Sanjay Mandal on contract basis are to be considered.

Decision:	<p>We may re-circulate the Minutes and seek the comments/views again.</p> <p>Further the MHRD letter dated 28.2.2018 and clarification dated 28.3.2018 vide E-mail received from Shri Sanjeev Shrivastva about the appointment of OCIs are reproduced below: Also placed as agenda under Any Other Item No. B.O.G.18.31.24(11).</p> <p>“I am directed to enclose a copy of the Ministry of Home Affairs, Foreigner Division, Order No. 26011/52/2016-OCI dated 11th December 2017 on the subject cited above and to say that it has been decided under Section 7B of the Citizenship Act 1955 (57 of 1955), in public interest that a person registered as an Overseas Citizens of India (OCI) cardholder under Section 7A ibid, shall be eligible for appointment as teaching faculty in the Central Higher Education Institutions (CHEIs) viz Indian Institutes of Technology (IITs), Central Universities (CU), National Institutes of Technology (NITs), Indian Institutes of Management (IIMs) and Indian Institutes of Science Education and Research (IISERs).”</p> <p><u>Clarification:</u></p> <p>“(i) All Orders applies prospectively only, unless clearly given in the Orders that they have retrospective effect.</p> <p>(ii) These orders relate to appointment of permanent as well as contract faculty.”</p> <p>In this regard some observations received from Professor D. P. Sarkar, Director, IISER Mohali and Professor C. S. Aulakh, placed at Page No. <u>37-39</u>.</p>
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B.O.G.18.31.4	Action taken report on the draft minutes of the 29th meeting of the BOG held on September 8, 2017.	
	Action taken report on the Draft Minutes of the 29 th Meeting of the Board of Governors held on 8.9.2017 at 12.00 noon in the Board Room, Administrative Block of IISER Mohali campus, Sector 81, Mohali.	
	Item No.	Item Name
	B.O.G.17.29.1	Welcome Remarks by the Director
	B.O.G.17.29.2	Opening Remarks by the Chairperson.
	B.O.G.17.29.3	Confirmation of Draft Minutes of the 28th Meeting of the BOG held on May 27, 2017 in the Board Room, Administrative Block of IISER Mohali.
	B.O.G.17.29.4	Action taken report on the draft minutes of the 28th meeting of the BOG held on May 27, 2017.
	For Reporting:	
	B.O.G.17.29.5	a) Faculty Visits abroad.
		b) Faculty Appointments.
		Regular: No.
		Visiting Faculty: No
		Confirmation of Faculty Members:
	B.O.G.17.29.6	Setting up of the TBI and the joining of the CEO.
	B.O.G.17.29.7	Investment in RBI Bonds.
	B.O.G.17.29.8	Update on admission 2017.
	B.O.G.17.29.9	Implementation of Fee hike
		Already implemented-

		decided by the NITSER Council.	noted.
	B.O.G.17.29.10	Common Recruitment Rules of non-teaching staff of all the IISERs.	Noted.
	B.O.G.17.29.11	External Peer Review Committee appointed by the Hon'ble Minister for HRD, in his capacity as the Chairman, NITSER Council.	Report of the External Peer Review Committee is placed at for kind perusal. Report was forward to the MHRD also vide letter no. IISER/17/DIR/2254 dated 12.09.2017.
For Consideration and approval:			
	B.O.G.17.29.12	Building of a Temporary Hostel.	Item was withdrawn.
	B.O.G.17.29.13	Matters arising from the Finance Committee. Draft Minutes for the 25th meeting of the Finance Committee to be held on 8.9.2017 at 11.00 a.m. will be placed on the table Investment in RBI Bonds. (Placed as an agenda at B.O.G.17.29.7 above).	Endowment Fund amount of Rs 6.50 Crores have been invested in RBI Bonds @ 8% p.a.
		MOU to be signed between IISER Mohali and MHRD (Placed as an agenda as a separate item at B.O.G.17.29.15 below). a. Condemnation of washing machines (This item also placed as an separate agenda to the BOG at item no. B.O.G.17.29.18 below).	Since data was not finalized yet, MOU with finalized data will be placed to the next meeting. BOG accorded approval, based on the recommendation of the Finance Committee. Proposed washing

		<p>machines have been condemned and auctioned and replacements have been made.</p> <p>b. Enhancement in the remuneration of Visiting Faculty along the lines approved by MHRD.</p>	<p>Noted for compliance.</p>
	B.O.G.17.29.14	Matters arising from the Academic Senate meeting held on 28.7.2017.	Approvals for terminations, re-instatements, Ph.D. degrees etc. have been noted for compliance.
	B.O.G.17.29.15	MOU to be signed between IISER Mohali and MHRD.	On finalization of the data, MOU will be placed to the next Meeting.
	B.O.G.17.29.16	Recruitment of Faculty.	MHRD sanctioned 32 more posts. This sanctioned strength stands at 120 as of now. Further as approved, request was made to MHRD to raise our sanctioned strength to 138 Nos., duly enclosing the BOG decision on the agenda item no. 17.29.16. vide IISER Mohali letter no. IISER/REG-17/Admn./729 dated 18.9.2017.
	B.O.G.17.29.17	Report - Endowment Fund Management Committee Meeting Dated 6.9.2017 Minutes.	Approval of the BOG noted for compliance.

Decision:	B.O.G.17.29.18	Condemnation of washing machines.	BOG accorded approval, based on the recommendation of the Finance Committee. Proposed washing machines have been condemned and auctioned and replacements have been made.
	B.O.G.17.29.19	MOU between INST and IISER Mohali for using the animal facility.	Approval noted for compliance.
	B.O.G.17.29.20	Any other item with the permission of the Chair.	
		<ol style="list-style-type: none"> 1. Faculty retiring during the middle of the Academic Year and re-employment there on. 2. Higher Education Funding Agency (HEFA) Credit Policy Framework(Letter from MHRD annexed). 3. Proposal for signing MoU with Fermilab, Batavia, Illinois, USA (annexed). 	<p>Approval noted for compliance.</p> <p>Noted.</p> <p>Approval noted for compliance.</p> <p>However, some modifications have been made. Those modifications are placed at agenda.</p> <p>For approval.</p>
Noted.			
FOR REPORTING			
B.O.G.18.31.5	Appointment of eligible Professors in HAG Scale.		

<p>Decision:</p>	<p>The process for placement of eligible Professors in the HAG Scale was approved by the BOG in its 28th Meeting under agenda item no.B.O.G.17:28:11 dated 27.5.2017). Accordingly, IISER Mohali conducted Assessment on 4th September 2017 at Indian Institute of Science Bangalore in respect of the faculty members who were eligible for placement into HAG Scale. As per the recommendation of the Assessment Committee, the following were recommended for placement in the HAG Scale after approval by the Chairperson, BOG IISER</p> <ol style="list-style-type: none"> 1. Professor Sudeshna Sinha 2. Professor Kapil H. Paranjape 3. Professor Anand K. Bachhawat 4. Professor K.S. Viswanathan <p>On the above issue, Professor Arvind made a representation, questioning whether HAG scales were a promotion or a selection and seeking clarification on whether the then Director can conduct selections during the last few days of his tenure (MHRD letter no. C-34013/16/2015-Vig. dated 13.08.2015 stipulates that selections are not to be done during last 2-3 months of tenure of Heads of Institutions).</p> <p>The matter was discussed and it was decided that a clarification would be sought regarding whether granting of the HAG scale constitutes a placement or selection, before a discussion regarding Professor Arvind's representation can take place. With clarification, we may discuss in the next meeting.</p>
<p>B.O.G.18.31.6</p>	<p>Additional Faculty Positions.</p>
	<p>The Institute has received the approval of the Competent Authority to the creation of additional 33 (Thirty-Three) faculty posts vide MHRD letter no. 36-12/2014-TS.VII dated 21.09.2017. The letter is placed in the agenda. Thus, Revised Sanctioned Strength of the faculty positions becomes 120 (One hundred twenty),</p>

Decision:	in respect of IISER Mohali. Noted.																																																										
B.O.G.18.31.7	a) Faculty Members' Abroad Visits.																																																										
	<table border="1"> <thead> <tr> <th>Sr. No</th><th>Name of Members</th><th>Purpose of visit</th><th>Duration of Visit</th><th>Place of Visit</th><th>Funding Source</th></tr> </thead> <tbody> <tr> <td>1.</td><td>Dr.Sripada S. V. Rama Sastry</td><td>To attend the RSC-NOST symposium on Organic and Biomolecular Chemistry</td><td>October 3-6 2017</td><td>Leeds</td><td>CPDA</td></tr> <tr> <td></td><td></td><td>To attend the 17th International Symposium on Clean Technology</td><td>November 24-30, 2017</td><td>Korea</td><td>Host Institute</td></tr> <tr> <td>2.</td><td>Prof.Somdatta Sinha</td><td>To give a keynote lecture in the 17th International Symposium on Mathematical & Computational Biology, jointly organized by the Institute of Numerical Mathematics of Russian Academy of Sciences (INM RAS, the International Consortium BIOMAT and the Interdisciplinary Scientific CenterPoncelet</td><td>October 26-Nov 04, 2017</td><td>Russia</td><td>Host institute</td></tr> <tr> <td>3.</td><td>Amit Kulshrestha</td><td>To visit Sobolev Institute of Mathematics, 4 Acad, Koptug avenue, 630090 Novosibirsk Russia</td><td>October 14-28, 2017</td><td>Russia</td><td>DST and Host Institute</td></tr> <tr> <td>4.</td><td>Dr. P. Balanarayan</td><td>To give invited talk in a symposium entitled "Quantum Dynamics Days" held at Technion</td><td>November 8th to November 10th, 2017</td><td>Israel</td><td>CPDA</td></tr> <tr> <td>5.</td><td>Dr.Samrat Mukhopadyay</td><td>To attend the 62nd Annual Meeting of the Biophysical Society at San Francisco, California, USA</td><td>February 16 to 26, 2018</td><td>USA</td><td>CPDA</td></tr> <tr> <td>6.</td><td>KavitaDorai</td><td>To deliver a talk at the International Conference ANZMAG-2017</td><td>December 01-08, 2017</td><td>Australia</td><td>CPDA</td></tr> <tr> <td>7.</td><td>Dr. Sugandha Maheshwary</td><td>To visit VrijeUniversiteit Brussel, Belgium for research work</td><td>November 25-December 20, 2017</td><td>Belgium</td><td>INSPIRE Grant</td></tr> </tbody> </table>					Sr. No	Name of Members	Purpose of visit	Duration of Visit	Place of Visit	Funding Source	1.	Dr.Sripada S. V. Rama Sastry	To attend the RSC-NOST symposium on Organic and Biomolecular Chemistry	October 3-6 2017	Leeds	CPDA			To attend the 17 th International Symposium on Clean Technology	November 24-30, 2017	Korea	Host Institute	2.	Prof.Somdatta Sinha	To give a keynote lecture in the 17 th International Symposium on Mathematical & Computational Biology, jointly organized by the Institute of Numerical Mathematics of Russian Academy of Sciences (INM RAS, the International Consortium BIOMAT and the Interdisciplinary Scientific CenterPoncelet	October 26-Nov 04, 2017	Russia	Host institute	3.	Amit Kulshrestha	To visit Sobolev Institute of Mathematics, 4 Acad, Koptug avenue, 630090 Novosibirsk Russia	October 14-28, 2017	Russia	DST and Host Institute	4.	Dr. P. Balanarayan	To give invited talk in a symposium entitled "Quantum Dynamics Days" held at Technion	November 8th to November 10 th , 2017	Israel	CPDA	5.	Dr.Samrat Mukhopadyay	To attend the 62nd Annual Meeting of the Biophysical Society at San Francisco, California, USA	February 16 to 26, 2018	USA	CPDA	6.	KavitaDorai	To deliver a talk at the International Conference ANZMAG-2017	December 01-08, 2017	Australia	CPDA	7.	Dr. Sugandha Maheshwary	To visit VrijeUniversiteit Brussel, Belgium for research work	November 25-December 20, 2017	Belgium	INSPIRE Grant
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	8.	Dr. Vishal Bhardwaj	To visit High Energy Accelerator Research Organization (KEK), as Short-Term Invited Fellow	13 December, 2017 to March 12, 2018	Tsukuba, Japan	Host Institute
	9.	Dr. Sandeep Kumar Goyal	To visit South Africa to attend the workshop on “optical realisations of quantum algorithms”	January 14, to 19, 2018	South Africa	CPDA
	10.	Dr. Shamasundar Rajgopal Kadogenahalli	To attend and present his work at the Non-Adiabatic 2018 conference being held at the Institute of Advanced Studies of the Hebrew University of Jerusalem.	10 to 19 March 2018	Israel	CPDA
	11.	Dr. Kamal P. Singh	to visit African University of Science and Technology [AUST], Abuja	26 to 29 March, 2018	Nigeria	Host Institute
	12	Dr. Ketankumar M. Patel	To visit DESY, Hamburg To visit CERN, Geneva in Switzerland For the purpose of scientific collaborations. Dr. Patel will present his research work at both the places	May 13 to July 01, 2018	Germany /Switzerland and	CPDA and INSPIRE Grant
	13	Dr. Sunil Anil Patil	To visit Institute of environmental and Sustainable chemistry for research work	May 31 to July 31, 2018	Germany	Host Institute
	14	Dr. Mahak Sharma	To attend conference and presenting research work in EMBO workshop Lysosomes and metabolism.	May 04 to May 11, 2018	Italy	Welcome DBT and CPDA
	15	Dr. Jino George	To give talk and attending GED-M2 symposium at University of Strasbourg	May 31 to June 20, 2018	France	Host Institute
Decision:						
Noted.						
b) New Faculty Appointments:						
Regular:						
	Sr. No	Name of Faculty Member	Designation	Date of Joining	Background	Department
	1.	Dr. Raj Kumar Roy	Assistant Professor	27.09.2017	Ph.D from IISc Bangalore, 2012	Chemistry

					Post-Doctoral fellow at Nagoya University Japan from 01.01.2016 to 26.09.2017	
	2.	Dr.Sharmila Bhattacharya	INSPIRE Faculty	06.11.2017	Ph.D from IIT Bombay, 2015	EES
					Post-Doctoral fellow at University of Calcutta since 2016 to November 5, 2017	
Decision:	Approved.					
	Visiting /Adjunct Faculty:					
	Sr. No	Name	Period of Appointment			
	1.	Dr.Kulinder Pal Singh	Appointed as Visiting Professor for three years from September 01, 2017 to August 31,2020 on consolidated salary of Rs. 80000/-pm			
Decision:	2.	Dr. Sriram Subramaniam	Appointed as Adjunct Faculty for three years from November 25, 2017 to November 24, 2020.			
	Approved					
B.O.G.18.31.8	Arbitration Award in the matter of 24 nos. Quarters for Senior Faculty and Senior Non-faculty Officers housing at MK Block at IISER Mohali including Internal Water Supply Sanitary Installation, Drainage, Internal Electric Installation of CPWD.					
	The CPWD has been entrusted with the construction of various buildings at IISER Mohali. For this purpose MoU had been signed by CPWD and IISER Mohali. CPWD awarded the work of construction of said building to M/s Satish Builders vide letter dated 07.09.2016. CPWD intimated that M/s Satish Builders has revoked the arbitration and the CE(NZ-I) vide letter No. 24.04.16/A&C/5362					

<p>Decision:</p>	<p>dated 01.08.06 has appointed Sh. O.P. Bhatia as a sole arbitrator.</p> <p>Now this institute received a letter No. 202(28)/Ex-Engineer/IISER Project/42 dated 12.02.2018 has informed that the arbitration award which has been made in favour of agency and the competent authority has accepted the award of above work for Rs. 86,74,982/- including interest of Rs. 8,38,234/- up to 9th January 2018 and this award amounts will be debited from IISER deposits</p> <p><u>This is for information. This has also been placed an agenda item No. 18.27.6 of the Finance Committee.</u></p> <p>The Finance Committee examined the issue and recommended to seek clarifications from CPWD for the reasons of Arbitration and also to provide the full details of the case to enable IISER Mohali to examine in detail. In view of the recommendation of the Finance Committee, The BOG decided that the full details of the case be placed.</p>
<p>For Consideration and approval:</p>	
<p>B.O.G.18.31.9</p>	<p>Appointment of Professor Debi P. Sarkar as Professor in the Department of Biological Sciences.</p>
	<p>Professor Debi P. Sarkar joined as Director, IISER Mohali on 18.9.2017. Prior to the joining at IISER Mohali, Professor Debi P. Sarkar was working as a Professor of Biological Sciences in the University of Delhi South Campus. Professor Debi P. Sarkar is to enter into an agreement as an “Appointee” and to be signed by the Chairperson, BOG IISER Mohali on behalf of IISER Mohali. Professor Debi P. Sarkar is to be appointed as a Professor in the Department of Biological Sciences as per clause 13 of Schedule ‘A’ of the First Statute of IISERs.</p> <p>Proposal to be considered and approved: Professor Debi P. Sarkar may be given the status of “Professor” in the Department of Biological Sciences,</p>

Decision:	IISER Mohali. Approved.
B.O.G.18.31.10	Adoption of 7th Central Pay Commission recommendations on Revision of Pay Scales.
Decision:	<p>The Institute has received the following letters from MHRD regarding revision of pay of Faculty & Scientific/Design Staff, Teachers and equivalent cadre, Registry office, staff of Library cadre, and Non-Faculty on the basis of recommendation of 7th Central Pay Commission:</p> <ul style="list-style-type: none"> i) Letter no. 15-4/2017-TC dated 27.10.2017 forwarded by Management Division, MHRD vide letter no. 8/6/2017-TS.V dated 01/11/2017 ii) Letter No. 1-7/2015-U.II(1) dated 2.11.2017 iii) Letter No. 15-1-2017-TC (Vol. II) dated 29/12/2017 iv) Letter No. 1-7/2015-U.II (2) dated 02.11.2017 <p>The BOG, IISER Mohali in its 25th Meeting held on 5th October 2016 under agenda Item No. 16.25.21 authorized the Chairman to implement the 7th Pay Commission Report only after notification of the Government of India issued for autonomous body duly endorsed by MHRD. Now MHRD has endorsed the notifications vide above referred letters (From SI. No. i to iv).</p> <p>Proposal to be considered and approved: The revision of pay in respect of all categories of regular employees viz. Faculty, Non-Faculty, Scientific and Technical staff, Registry Office and Library cadre staff may be adopted as per 7th CPC to the extent notified by the MHRD.</p> <p>The BOG accorded approval for adoption of all the above four</p>

	MHRD letters placed in the agenda and for implementation of the 7th Pay Commission revisions as informed/communicated by the MHRD.
B.O.G.18.31.11	Hostel Accommodation at NIPER Mohali.
	<p>In view of the shortage of the Hostel accommodation, IISER Mohali approached NIPER for sparing their available Hostel accommodation. NIPER officials accepted our request and explored their willingness to spare 100 rooms on payment basis. IISER and NIPER will enter into an MOU. NIPER is about less than 2 Kms distance from IISER Mohali. Tentatively they agreed to provide 100 rooms on rent at the rates prescribed by the CPWD. It amounts to Rs. 3000 p.m. per room per person. In addition to this 20% charges for cleaning and maintaining. As IISER Mohali is to provide the accommodation to Ph.D students also, and they are entitled to 20% HRA (as for now), the Hostel rent will be adjusted or students themselves will pay from their entitled HRA.</p> <p>However 20% cleaning & Maintenance charges will have to be paid from IISER Mohali. Thus $100 \times 3000 = 60,000/-$ p.m. IISER have to pay @ 20% and annually it amounts to Rs. 7,20,000/- (for 12 Months). An MOU/lease agreement NIPER proposed to enter with IISER Mohali. A draft copy of the MOU/lease agreements.</p> <p>It is to mention that the efforts made in this regard were not fruitful and the matter may be treated as closed now.</p>
Decision:	Noted.
B.O.G.18.31.12	Review of the Computer Centre.
	Review of the computer centre was conducted on 28 th November 2017 by a Review Committee consisting of three experts namely Dr. Sanjeev Singh, Mr. Sarah Ponrathnam, Mr. B. Raveendra Reddy. The recommendations of the review committee placed.

Decision:	<p>Proposal to be considered and approved: The observations and the recommendations of the Committee from SI. No. 1 to 17 may be approved.</p> <p>The Board of Governors, after considering the item indicated that IISER Mohali computer centre should aim to be at the level of international standards. With this observation, BOG approved the proposal.</p>
B.O.G.18.31.13	REDACTED
B.O.G.18.31.14	Appointment of Deputy Registrar (Finance and Accounts).
	<p>This Institute is sanctioned with one post of Deputy Registrar (Finance and Accounts) in the PB-3-15600-39100 with Grade Pay 7600/- vide MHRD letter No. 36-08/2010-TS.V dated 1st June 2011. This post was not filled up till date. It was also not included in the last advertisement issued by the Institute. Since, Registrar of the Institute is under suspension and further course of action is to be decided by the BOG, it is proposed that approval may be accorded to fill up the post.</p> <p>It is to inform that the BOG in its 24th meeting held on 23rd May 2016, approved that “the Registrar, IISER Mohali may contact Registrars of other IISERs and explore the desirability of adopting the Recruitment Rules of NITs Non-teaching staff, for IISER Mohali non-teaching staff also.” But, unfortunately, no correspondence was made by the Registrar in this regard or till date no consensus has been arrived at by Registrars of all the IISERs to adopt the NIT Non-teaching staff recruitment rules. Hence, virtually there is no Recruitment Rules for the Non-Teaching Staff of IISER Mohali. Further, Uniform Recruitment Rules in respect of Non-Teaching Staff for all the IISERs are under consideration with the MHRD.</p>

<p>Decision:</p>	<p>Proposal to be considered and approved:</p> <ol style="list-style-type: none"> 1. To fill up the vacant post of Deputy Registrar (Finance and Accounts) as per the extant rules of UGC as made applicable to the Registry Office. 2. Till finalization of Uniform Recruitment Rules for IISERs, Recruitment rules of CSIR as applicable for the posts of Group ‘A’, ‘B’, ‘C’ and ‘D’ of administrative/Technical Cadre at CSIR may be adopted for the equivalent posts or posts with Equivalent Grade pay at IISER Mohali. <p>BOG considered and decided to follow the directions given by the MHRD vide letter no. F.No. 1-7/2017-IFD dated 27th March 2018.</p> <p>“May be considered in terms of NITs RR as no RR for IISER Mohali.”</p>
<p>B.O.G.18.31.15</p>	<p>Appointment of 2 Consultants and one PRO on contract basis.</p>
	<p>(1) At present, Registrar of the Institute is under suspension and there is no person of finance or administration at the higher level (Deputy Registrar and above) who can assist the Director in day to day function of the Institute after suspension of the Registrar. During his tenure also, there was no person purely of finance cadre including himself. Had there been any person of finance cadre or the sanction post of Deputy Registrar (Finance and Accounts) been filled up, lapses (which occurred) would not have been occurred. Moreover, closing of financial year 2017-18 is also approaching. In this scenario, one person of finance cadre and one of administrative cadre on contract basis as consultant or managerial auditor like visiting faculty is required. Now, the Institute is also proposing to initiate the process to fill the post of Deputy Registrar and placed for approval of the BOG at Agenda Item No. 18.31.14.</p> <p>Consultants as indicated above may be appointed by conducting walk-in interview from amongst the persons, who have retired from Govt. Service</p>

<p>Decision:</p>	<p>from Central Govt./autonomous bodies from the rank of Deputy Secretary or equivalent and above. The advertisement will be given on website as well as local newspaper. They may be paid a monthly consolidated amount as per the rules i.e. emoluments equal to (Last Pay Drawn - pension) + DA thereon, subject to maximum of 60000/- per month.</p> <p>(2) One Public Relation Officer (PRO) is required to be appointed on contract basis to co-ordinate and bridge activities between Administration and Academics in various matters related to visit of students/delegates, conducting scientific meetings/ colloquium/ popular talk, interaction with media etc. including patent matters, communication of various academic matters to MHRD through Administration or any other appropriate jobs from time to time.</p> <p>The candidate should have minimum essential qualification of M.Sc. in any branch of Science, preferably, Ph.D. degree in Science and he will be paid a fixed consolidated monthly amount equal to the Basic Pay + DA thereon as applicable to the Assistant Professor of the IISER Mohali.</p> <p>As per the Clause 20 (2) of the Statutes: <i>"Subject to the provisions of the Act, the Board may appoint any person <u>on contract</u> in the prescribed scales of pay and on the terms and conditions applicable to the relevant posts for a period not exceeding five years which may be extended further. The Chairperson may, if he thinks fit, constitute such ad-hoc Selection Committees for making such appointments."</i></p> <p>An ad-hoc Selection Committee consisting of following members may be constituted for appointment of the Consultants and PRO as stated above.</p> <ol style="list-style-type: none"> 1. Director, IISER Mohali 2. Director, NABI 3. Director, INST 4. Prof. K . S. Viswanathan, Registrar (Officiating) <p>Proposal to be considered and approved: As stated above, proposal for appointment of consultants and PRO may kindly be considered and approved.</p> <p>Not agreed to, as conveyed by the MHRD vide letter no. F.No. 1-7/2017-IFD dated 27th March 2018. However, for PRO with the</p>
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	<p>detailed justification we may take up with the MHRD again. Deputy Registrar may be entrusted PRO work.</p>
B.O.G.18.31.16	<p>Empanelment of Government Standing Counsel for legal matters.</p>
	<p>At present, Shri Shireesh Gupta is providing his services as Legal Advisor to the Institute with the approval dated 27.04.2013 of the then Chairperson of the Board on payment of Rs.7000/- as honorarium per month in addition to the applicable charges to be paid for the specific case as and when it is taken up by him. His appointment was for a period of three years w.e.f. 01.05.2013. This was extended for a further period of three years with an honorarium of Rs.10000/- vide letter No. IISER/REG-16/Admin- dated July 5, 2016 issued by Dr. P. Bapaiah which was approved in the 24th meeting of BOG.</p> <p>Recently, he has raised the bill of Rs. 60,000/- towards his fees and other expenditure in the matter of Civil Suit No. 773 of 2015 for three hearings. The bill was submitted to the Director for his approval. Considering the amount of bills raised (as it was at higher side compared to rates of GOI being paid the Government Counsel), the Director asked the details of the case and bills raised so far for this case, from the Registrar Office vide his comment dated 24.01.2018 on the bill. As informed by the Accounts Section, it was communicated to Shri Gupta through telephone. Neither any reply nor the bill has again submitted to the Director as on date. The Institute is compiling the data regarding the bills and paid to Shri Gupta for each case which is placed at agenda.</p> <p>Proposal to be considered and approved:</p> <ol style="list-style-type: none"> 1. Institute may empanel some standing government counsels, who are on the panel of other central government Educational/Research Institutes in the region, on the same rates, terms and conditions of that Institute after obtaining willingness from the concerned counsel(s). The Director, IISER Mohali may be authorized for such empanelment which will be put up in next BOG Meeting for information.
Decision:	<p>After Finalization of the Proposals, Chairperson's approval may</p>

	be obtained.
B.O.G.18.31.17	Constitution of Best Library User Award.
	<p>The Library of IISER Mohali has received the “Young Aspiring Academic Library Award” by Wiley on 20.12.2017 at New Delhi. As a part of prize of the Award, Rs. 25000/- as Prize cheque in favour of IISER Mohali has been received by the Librarian, IISER Mohali. The Librarian has proposed to deposit the amount in the “IISER M Library Conference” Account and amount of interest generated out of this amount as Saving Bank Account or Fixed Deposit whichever will attract more interest, will be used for giving awards to students as Best Library User Award during Foundation Day Celebration (27th September) of the Institute every year.</p> <p>However, the IISER M Library Conference Account does not have the PAN, Certificate of incorporation which was required for transfer of amount, the amount was got transferred into the Institute account and now the amount to be transferred to the library account for fixed deposit to generate interest for the purpose of award (Proposal placed at Page No. 216 of the agenda).</p> <p>Proposal to be considered and approved: The amount of Rs. 25000/- received from Wiley may be transferred from institute account to IISER M Library Conference account. The amount will be in the form of fixed deposit and interest generated may be used to give the said award every year to the student(s) as decided by the competent authority on the basis of recommendation of the Librarian/Library Committee.</p>
Decision:	Approved.
B.O.G.18.31.18	Some items for Discussion in the BOG as proposed by the Director IISER Mohali.
	<p>The Director, IISER Mohali, desired to place the following items before the BOG. Items are as follows:</p> <ol style="list-style-type: none"> 1. CPDA rules during sabbatical leave. <p>Dean Faculty sought clarification on CPDA rules during sabbatical. The matter</p>

<p>Decision:</p>	<p>was discussed and it was decided that CPDA entitlement during sabbatical will continue. It is recommended that use of CPDA be permitted during sabbatical. However, clarification regarding some of the CPDA rules during sabbatical will be referred to Finance Committee and taken up in next BOG meeting.</p> <p>Comments received from MHRD :“Comments received from MHRD for 30th Meeting of the BOG are: “The Institute may find out the practice prevailing in other IISERs.”</p> <p>Comments received from the MHRD may be followed.</p> <p>2. Release of Institute Fellowships.</p> <p>Director updated colleagues about his discussion with the Registrar concerning the procedure for release of institute PhD fellowships. It was agreed that Director and Registrar would support and sign the grants for Institute PhD Fellows. The matter is under discussion with the BOG and to continue the current practice the fellowship bill for all the students stands approved.</p> <p>Decision:</p> <p>Comments received from the MHRD may be followed and a committee may be constituted to make a detailed proposal and also bring out the financial implications for further consideration through the Finance Committee. The Dean academics be entrusted this job.</p> <p>3. Overhead amounts of Projects and Fellowships.</p> <p>So far all overhead amount in projects and fellowships is transferred to the Endowment fund of the Institute. Head Physics proposed that this be modified so that the overhead amount is shared at three levels: 40% to the PI(mentor/supervisor in case of student/post-doctoral fellowships). 30% to the department and 30% to the Institute Endowment Fund.</p> <p>Decision:</p> <p>Comments received from the MHRD may be followed. A</p>
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<p>Decision:</p>	<p>committee be constituted to work out the details and also bring out the financial implications and be placed for further consideration through Finance Committee.</p> <p>4. Appointment of Apprenticeship Trainees.</p> <p>We should seek approval of the board to appoint trainees as support staff for different departments. These should be fresh graduates who are seeking job experience. These may be appointed for a period of up to two years. Appointment in this scheme is strictly for one term (of up to two years). They will get a set remuneration through this period; we can consider a slightly higher remuneration in the second year. We can perhaps take approval for up to 20 trainees, i.e., the number of trainees will never exceed this number.</p> <p>Comments received from the MHRD may be followed. A committee with Dean Academics and Dean Students is constituted to work out the details and also bring out the financial implications and be placed for further consideration to the F.C. and BOG.</p>
<p>B.O.G.18.31.19</p>	<p>Matters arising out from 27th meeting of the Finance Committee scheduled to be held on 28.03.2018 at 8.00 a.m</p>
	<p>Finance Committee Agenda Item Nos. :</p>
	<p>1. F.C.18.27.7:Adoption of MHRD letter nos. F.No. 15-4/2017-TC dated 27.10.2017 and F. No. 1-7/2015-U.II(1) dated 2.11.2017 for implementing 7th Pay Commission/Revision of Pay Scales.</p>
	<p>The institute has received the following letters from MHRD regarding revision of pay of Faculty & Scientific/Design staff, Teachers and equivalent cadre, Registry office, staff of Library cadre, and Non-Faculty on the basis of recommendations of 7th Central Pay Commission:</p> <p>i) Letter No.15-4/2017-TC dated 27/10/2017 forwarded by Management</p>

<p>Decision:</p>	<p>Division, MHRD vide letter no.8/6/2017-TS.V dated 01/11/2017</p> <p>ii) Letter No. 1-7/2015-U.II(1) dated 2.11.2017</p> <p>iii) Letter No.15-1-2017-TC (Vol.II) dated 29/12/2017</p> <p>iv) Letter No.1-7/2015-U.II (2) dated 02.11.2017</p> <p>The BOG, IISER Mohali in its 25th meeting held on 5th October 2016 under agenda Item No.16.25.21 authorized the Chairperson to implement the 7th Pay Commission Report only after notification of the Government of India issued for autonomous body duly endorsed by MHRD which is notified vide above referred letters (From Sl. No. i to iv) by MHRD.</p> <p>Proposal to be considered and approved: The revision of pay in respect of all categories of regular employees viz. Faculty, Non-Faculty, Scientific and Technical staff, Registry Office and Library cadre staff may be adopted as per 7th CPC to the extent notified by the MHRD.</p> <p>BOG approved for adoption of the 7th Pay commission revision of the Pay Scales.</p>
	<p>2. F.C.18.27.8: Hostel Accommodation at NIPER Mohali.</p>
	<p>In view of the shortage of the Hostel accommodation, IISER Mohali approached NIPER for sparing their available Hostel accommodation. NIPER officials accepted our request and explored their willingness to spare 100 rooms on payment basis. IISER and NIPER will enter into an MOU. NIPER is about less than 2 Kms distance from IISER Mohali. Tentatively they agreed to provide 100 rooms on rent at the rates prescribed by the CPWD. It amounts to Rs. 3000 p.m. per room per person. In addition to this 20% charges for cleaning and maintaining. As IISER Mohali is to provide the accommodation to Ph.D students also, and they are entitled to 20% HRA (as for now), the Hostel rent</p>

Decision:	<p>will be adjusted or students themselves will pay from their entitled HRA.</p> <p>However, 20% cleaning & Maintenance charges will have to be paid from IISER Mohali. Thus $100 \times 3000 = 60,000/-$ p.m. IISER have to pay @ 20% and annually it amounts to Rs. 7,20,000/- (for 12 Months). An MOU/lease agreement NIPER proposed to enter with IISER Mohali.</p> <p>Proposal to be Considered and approved: It is to mention that the efforts made in this regard was not fruitful and the matter may be treated as closed now.</p> <p>BOG was appraised that the earlier proposal to hire NIPER Hostel is not likely to materialize. Hence proposal may be treated as closed.</p> <p>BOG noted.</p>
	3. F.C.18.27.9: Proforma for Funding.
Decision:	<p>The institute received an e-mail dated from MHRD forwarding a Proforma for funding. Along with this mail note of Secretary Higher Education (HE) along with funding Proforma for funding for infrastructure of institute was also forwarded which is placed at Page No 48-61 of the agenda of the Finance Committee in this proforma, proposal is to be approved by the Finance Committee and BOG as per the mail the filled proforma to be sent to the undersigned by 6th March 2018. In case approval of FC And BOG has not obtained it was to be indicated as yet to be taken". The filled in proforma had been sent to MHRD on the basis of inputs provided by different Sections.</p> <p>Proposal to be Considered and approved: The requirement of funds as indicated in the Annexures of filled in proforma may be approved.</p> <p>As recommended by the Finance Committee, approved.</p>
	4. F.C.18.27.10 : Appointment of 2 Consultants and one PRO on contract basis.
	(1) At present, Registrar of the Institute is under suspension and there is no person of finance or administration at the higher level (Deputy Registrar

	<p>and above) who can assist the Director in day to day function of the Institute after suspension of the Registrar. During his tenure also, there was no person purely of finance cadre including himself. Had there been any person of finance cadre or the sanction post of Deputy Registrar (Finance and Accounts) been filled up, lapses (which occurred) would not have been occurred. Moreover, closing of financial year 2017-18 is also approaching. In this scenario, one person of finance cadre and one of administrative cadre on contract basis as consultant or managerial auditor like visiting faculty is required. Now, the Institute is also proposing to initiate the process to fill the post of Deputy Registrar and placed for approval of the BOG at Agenda Item No. 18.31.14.</p> <p>Consultants as indicated above may be appointed by conducting walk-in interview from amongst the persons, who have retired from Govt. Service from Central Govt./autonomous bodies from the rank of Deputy Secretary or equivalent and above. The advertisement will be given on website as well as local newspaper. They may be paid a monthly consolidated amount as per the rules i.e. emoluments equal to (Last Pay Drawn - pension) + DA thereon, subject to maximum of 60000/- per month.</p> <p>(2) One Public Relation Officer (PRO) is required to be appointed on contract basis to co-ordinate and bridge activities between Administration and Academics in various matters related to visit of students/delegates, conducting scientific meetings/ colloquium/ popular talk, interaction with media etc. including patent matters, communication of various academic matters to MHRD through Administration or any other appropriate jobs from time to time.</p> <p>The candidate should have minimum essential qualification of M.Sc. in any branch of Science, preferably, Ph.D. degree in Science and he will be paid a fixed consolidated monthly amount equal to the Basic Pay +DA thereon as applicable to the Assistant Professor of the IISER Mohali.</p>
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<p>Decision:</p>	<p>As per the Clause 20 (2) of the Statutes: <i>"Subject to the provisions of the Act, the Board may appoint any person <u>on contract</u> in the prescribed scales of pay and on the terms and conditions applicable to the relevant posts for a period not exceeding five years which may be extended further. The Chairperson may, if he thinks fit, constitute such ad-hoc Selection Committees for making such appointments."</i></p> <p>Proposal to be considered and approved: As stated above, proposal for appointment of consultants and PRO may kindly be considered and approved.</p> <p>Appointment of 2 consultants and one PRO on contract basis not approved. However, Deputy Registrar may be utilized as a PRO. Further, for appointment of the PRO on contract basis till the regular Deputy Registrar is appointed, a proposal may be made out and placed for F.C. and BOG and also a proposal with justification, we may sent to MHRD. In case of urgency, this proposal may be moved through circulation.</p>
	<p>5. F.C.18.27.11: BSNL Telephone Line.</p>
	<p>The whole Institute has not been connected through the intercom facility till date. The Director after joining felt this lacunae and initiated the process to connect the whole institute i.e. administrative building, academic block, hostels, banks, library, informatics centre, CAF Building, visitor hostel, health centre, electric substations, Institute Works Department, all Security points through dedicated intercom facility, keeping in view, the security and safety of the institute as well as its employees and students. For this purpose, Bharat Sanchar Nigam Ltd. (BSNL) being a Government entity was approached and they have submitted the proposal vide their letter no. T-309/AGM(EB)/IISEREPABX-IP/8 dated 21.2.2018 regarding connecting the whole institute through intercom facility. On the basis, of the proposal of BSNL, the IWD, IISER Mohali has prepared an estimate costing to Rs.55 lakhs approximately which is being placed in Deans and HOD Meeting scheduled to</p>

<p>Decision:</p>	<p>be held on 13.3.2018. Earlier the proposal was for Rs. 35 Lakhs approx.. considering some basic facility and help from in-house computer center with hooking the connection with the existing fibre optics cable which was placed in the Deans and HoD Meetings held on 27.02.2018 and unanimously recommended by the members. In case the in-house facility is provided the cost estimate will remain the same i.e. Rs. 35 Lakhs. If it is not feasible to use the existing Fibre Optics Cable then estimated cost may go upto 55 Lakhs as proposed. There will be a recurring charge of Rs. 95,000/- (approximately)+GST towards calling charges, rental charges, monthly PRI plan etc. The proposal was unanimously passed in the said meeting.</p> <p>Proposal to be Considered and Approved: The proposal to connect the institute through a dedicated intercom facility along with its estimate of Rs. 55 lakh may kindly be approved under the Budget Head of Institute Infrastructure, where sufficient fund is available.</p> <p>As recommended by the Finance Committee, BOG accorded approval and sanction.</p>
	<p>6. F.C.18.27.12: Creation of Posts.</p>
	<p>The Total sanctioned strength of non-teaching posts is 96 as communicated vide MHRD letters No. 36-08/2010-TS.V dated 01.06.2011 and 36-12/2014-TS.VII (A) dated 22.11.2016. In this connection, it is to mention that as per the Detailed Project Report, the ratio of Teaching and non-teaching post is 1:1.1 which was later on communicated vide MHRD letter No. 23-3/08-IFD dated 08.05.2008. According to this ratio, the sanctioned strength of non-teaching posts should be 132.</p> <p>Since, the workload of the Institute is increasing day by day, as the Institute grew older, we are in dire need of some non-teaching posts, which are as follows :</p> <ol style="list-style-type: none"> 1. Superintending Engineer (SE) – One Post 2. Deputy Registrar - 2 Posts (One for Administration and One for Purchase) 3. Junior Engineer – 4 Posts

Decision:	<p>4. Hindi Officer/Translator – 1 Post</p> <p>Detailed justification for the posts as above along with pay band and grade pay are placed at agenda.</p> <p>Proposal may be sent to MHRD for consideration of One SE, 2 JEs and one Hindi Officer.</p>
B.O.G.18.31.20	Re-Constitution of B.W.& C.
Decision:	<p>The tenure of the Building and Works Committee (B&WC) of IISER Mohali has ended in the month of February 2017. The B&WC is to be re-constituted and as per the statutes, the Composition of the Committee is as follows :</p> <ul style="list-style-type: none"> (a) the Director, ex-officio, Chairperson; (b) the Deputy Director, ex officio, member; (c) a reputed architect [other than the one hired by the institute for any ongoing work] nominated by the Chairperson; Board of Governors, member; (d) one person nominated by the Board of Governors from amongst its members, member; (e) one Civil Engineer, not below the rank of Superintending Engineer, nominated by the Board from a Government Department or Agency or Autonomous Body, member; (f) one Electrical Engineer, nominated by the Board from a Government Department or Agency or Autonomous Body, member; (g) the Registrar, Ex-officio, member. (h) the Institute Engineer or the Officer In-charge of Estate of the Institute, as the case may be, <i>Ex officio</i>, member; (i) the Institute Engineer or the officer In-charge of Estate of the Institute, as the case may be, shall be the Member Secretary; (j) In the absence of Institute Engineer, the Registrar shall be the Ex-officio Member Secretary. <p>Proposal to be considered and approved: The B&WC may be re-constituted and approved for a period of <u>two years</u> from the date of its approval. For ex-officio members, they shall continue so long as he holds the office by virtue of which he or she is a member.</p> <p>Duly indicating the names with the designation and address of the proposed members of the BWC be submitted.</p>
B.O.G.18.31.21	Matters arising out from 27th meeting of the Academic Senate held on 12.12.2017.

	<p>1. Award of Ph.D. Degree</p> <p>The Academic Senate vide agenda item no. Senate 17.27.08 considered the proposals to award Ph.D. Degrees on completion of all formalities to the following 6 students and recommended to the BOG for approval.</p> <table> <tr> <td>1. Hare Ram Yadav,</td><td>PH12122</td></tr> <tr> <td>2. AvinashChandel,</td><td>PH10041</td></tr> <tr> <td>3. DivyaKhatte,</td><td>PH11086</td></tr> <tr> <td>4. S. Mahesh,</td><td>PH11088</td></tr> <tr> <td>5. Preetinder Singh,</td><td>PH09023</td></tr> <tr> <td>6. Vinod Kumar,</td><td>PH13020</td></tr> </table> <p>Proposal to be considered and approved: Recommendation of the Academic Senate as above may be considered and approved.</p> <p>Decision: Approved.</p>	1. Hare Ram Yadav,	PH12122	2. AvinashChandel,	PH10041	3. DivyaKhatte,	PH11086	4. S. Mahesh,	PH11088	5. Preetinder Singh,	PH09023	6. Vinod Kumar,	PH13020
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5. Preetinder Singh,	PH09023												
6. Vinod Kumar,	PH13020												
	<p>2. Duration of Fellowship of Int.-Ph.D. students of IISER Mohali.</p> <p>Students' Representative Council of IISER Mohali brought the above subject to the notice of the Academic Senate. The Academic Senate IISER Mohali in its Meeting held on 12.12.2017 vide agenda item no. Senate 17.27.21 discussed and deliberated on this issue. The Academic Senate considered the proposal as a reasonable and accordingly recommended to provide the fellowship to the Int.-Ph.D. Students also on par with the other Ph.D. programme students.</p> <p>Proposal to be considered and approved: Recommendation of the Academic Senate as above may be considered and approved.</p> <p>Decision: With the detailed justification, we may place the proposal to the F.C. and BOG. This may need the approval of the MHRD and accordingly, a proposal may be sent to the MHRD with a detailed</p>												

	financial implication.
B.O.G.18.31.22	MOU on Academic and Research co-operation Between IISERs and The Ecoles Normales Superieures, ENS (France) in Cachan, Lyon, Paris, Rennes.
	<p>After the visit of the Directors of all IISERs to France, an MoU was developed for the Academic & Research Cooperation between IISERs and Ecoles Normales Superieures, ENS (France).</p> <p>This MOU was finalized by IISER Pune. It was to be signed by the French Embassy in India during the knowledge Summit to be held in New Delhi during 8-9th December 2017. Due to some unavoidable circumstances, the MoU is scheduled to be signed during 10-11 March, 2018.</p> <p>The signed MoU is placed at Page No. 218-231 of the agenda.</p> <p>Proposal to be considered and approved: The signing of MOU may be approved</p>
Decision:	Approved.
B.O.G.18.31.23	Re-designating the post filled in as Assistant Security Officer to Security Officer.
	<p>MHRD vide its letter no. 36-08/2010-TS.V dated 1.6.2011 communicated the sanction of 66 posts under 29 categories of the posts. As per Sr. No. 23, post was sanctioned as Security Officer in PB-3 with grade pay Rs. 4200/- which was later on modified as PB-2 with grade pay of Rs. 4200/- vide MHRD letter dated 18.01.2012. This Institute filled the post as Assistant Security Officer for which no approval of the competent authority was obtained to convert the post of Security Officer as Assistant Security Officer. This was observed by the then Chairman, BOG, IISER Mohali vide his note dated 29.3.201. Without any formal approval of the BOG or competent authority regarding conversion of the post from Security Officer to Assistant Security Officer, the post was advertised by the Registrar as Assistant Security Officer and it was filled up. However, the BOG in its 18th Meeting held on 23.5.2014 approved the recruitment rules for the posts mentioned in Annexures thereof without any specific approval for such conversion which was indicated in the Agenda. Hence, it may be treated as</p>

<p>Decision:</p>	<p>formal approval for conversion of the post was not acceded to by the BOG.</p> <p>Proposal to be considered and approved: Since, no post of Assistant Security Officer is sanctioned, the concerned incumbent may be re-designated as Security Officer instead of Assistant Security Officer without any financial liability.</p> <p>May be re-examined and put up.</p>
<p>B.O.G.18.31.24</p>	<p>Any other item with the permission of the Chair.</p>
<p>Decision:</p>	<p>1. It is proposed to implement the Government of India Office Memorandum dated 25.05.2009 (File No. 3/3/2009-TU/V/Knowledge-to-equity) titled 'Encouraging Development and Commercialization of Inventions and Innovations : A new impetus' at IISER Mohali. The said O.M., issued by the Ministry of Science and Technology, which is applicable to the Scientific Establishment at certain named categories of institutions (including the IISERs) was required to be implemented in detail at each institution within a reasonable time. A formal decision to immediately implement this O.M., may be taken.</p> <p>The Board resolved to implement the O.M. (File No. 3/3/2009-TU/V/Knowledge-to-equity) titled 'Encouraging Development and Commercialization of Inventions and Innovations : A new impetus' at IISER Mohali.</p>
	<p>2. With regard to a document previously approved by the Board of Governors, concerning tours and field studies, it may be noted that at present caps are placed on the numbers of consecutive days for which a researcher can be away from the IISER Mohali campus for a field study, as well as caps on how many days per year can be spent on field studies by any one researcher. Given that the field itself is the 'laboratory' for certain kinds of researchers, and following (i) requests from faculty members to lift these caps, (ii) gathering of opinions from renowned experts in the area, and (iii) consultations amongst the Director, Deans, and Heads, it is now proposed that the Board of Governors may altogether remove these caps concerning maximum numbers of days for field studies, with immediate effect, with a suitably amended document reflecting this decision.</p>

Decision:	The Board considered the arguments presented and resolved to remove all caps on the numbers of days (per trip, or per year) for which a researcher carrying out field-based studies can be away from the IISER campus.
Decision:	<p>3. The Council of Scientific and Industrial Research (CSIR), New Delhi, has recently come up with a very comprehensive and detailed set of guidelines governing technology transfer, titled “CSIR Guidelines for Technology Transfer and Utilization of Knowledgebase-2017”. It is proposed that the Board of Governors adopts this document for immediate implementation at IISER Mohali, with regard to items and subjects that are relevant to the institute’s R&D functions. The explicit permission of CSIR has been obtained for adoption of the document.</p> <p>Further, it is proposed that a committee may be set up under the Dean, Research and Development, to downsize, abstract and integrate/merge this CSIR-derived document with another document on intellectual property governing policy adopted earlier by the Board of Governors (which was adapted from the Indian Institute of Science, Bangalore).</p> <p>The said committee may be tasked with producing a new document, titled ‘Intellectual Property and Technology Transfer Policy of IISER Mohali’, and bring the same after it is prepared to the Board in a subsequent meeting for ratification.</p> <p>Meanwhile, the CSIR-derived document on Technology Transfer and the IISc-derived document on Intellectual Property may both remain applicable and in vogue, until such time as the integrated/consolidated document replaces the two documents.</p> <p>The Board considered the request and agreed to adopt the CSIR-derived document. It was also resolved that Director, IISER</p>

	<p>Mohali, would constitute a committee under the Dean, R&D, to prepare a new integrated document called ‘Intellectual Property and Technology Transfer Policy of IISER Mohali’, by abstracting material from the CSIR-derived and IISc-derived documents according to IISER Mohali’s interests and currently conceived R&D and S&T functions.</p>
<p>Decision:</p>	<p>4. The Governing Body of the Technology Business Incubator (TBI, IISER Mohali) requires to have three members who are nominated by the Board of Governors of IISER Mohali. The Chairperson of the Board is requested to nominate three members. Also, the Board is requested to ratify with retrospective effect all the previous decisions and implementations resulting from the earlier meetings of the Governing Body of the TBI without the presence of these three nominated members. The next meeting of the Governing Body of the TBI will be held after three persons have been nominated to the Governing Body of the TBI by the Chairperson of the Board of Governors of IISER Mohali.</p> <p>The resolution was adopted and approved as proposed. All past decisions and actions of the Governing Body were ratified in retrospect.</p>
	<p>5. Adoption of HAG Scales for Senior Professor in IISER Mohali-reg.</p> <p>The Director IISER Mohali sent an e-mail to the MHRD on 6.10.2017. In response, the MHRD sent the following letter.</p> <p style="text-align: right;"><u>By E-Mail/Speed Post</u></p> <p style="text-align: center;">F.No. 36-07/2017-TS.VII Government of India Ministry of Human Resource Development Department of Higher Education Management Division Shastri Bhawan, New Delhi-110115 Dated the 26th February 2018</p> <p>To The Director</p>

<p>Decision:</p>	<p>IISER Mohali</p> <p>Subject: Adoption of HAG scale for Senior Professors in IISER Mohali-reg.</p> <p>Sir:</p> <p>I am directed to refer to IISER Mohali's email dated October 6, 2017 regarding fact file on the issue raised by Professor C. S. Aulakh and to say that the matter has been examined in consultation with Technical Coordination Division of the Ministry, wherein it has been concluded that individual CFTIs may decide if they want to consider 6 years of regular service in the own institution or any recognized University or Institutes of National Importance as eligibility for the AGP of Rs. 12,000/- after 6 years of regular service in AGP of Rs. 10,500/- pm.</p> <p>2. This may, however, be examined keeping in view that whether the service in the Institute (IISER Mohali) is in continuation of the earlier service in the University or it is fresh service/ appointment, in which case the benefit of the past service may not be available as per Rules.</p> <p style="text-align: right;">Yours faithfully, -Sd/- (Sanjeev Shrivastva) Under Secretary to the Government of India Tel. 011-23074199</p> <p>Copy to: The Registrar, IISER Mohali</p> <p>BOG accepted the contents of the above letter.</p>
<p>Decision:</p>	<p>6. Constructions of foot bridge connecting NABI & CIAB campus with an approx. cost of about Rs. 25 Lakhs (to be shared by IISER, NABI & CIAB and Canara Bank of IISER Mohali).</p> <p>Accepted in principle and this may be re-examined and put up through Finance Committee.</p>
<p>Decision:</p>	<p>7. Fellowship to Visiting Scientists of Eminence of 1.5 Lakhs.</p> <p>Detailed proposal be discussed in the Academic Senate and</p>

	proposal be forwarded through the Finance Committee.
Decision:	8. Request for 3 more JC Bose Chair Position to outstanding candidates of eminence. The detailed proposal be placed through the Finance Committee. Approval of the MHRD be sought.
Decision:	9. Position of Project Attendant (10 Nos) with Fixed Pay of Rs. 12,000/- p.m. Accepted in Principle. The detailed proposal be placed through the Finance Committee.
Decision:	10. Additional Experts in Biology BOG approved the list placed.
	<p>11. Appointment of Overseas Citizens of India as faculty</p> <p>The institute has received from MHRD a letter No. 40-19/2014-TS.VII dated 28/02/2018, stating that a person registered as an OCI card holder, under Section 7A of the Citizenship Act 1955, shall be eligible for appointment as teaching faculty in the CFTIs viz IITs, Central Universities, NITs, IIMs, IISERs.</p> <p>In response to this letter the Director IISER Mohali sent an e-mail dated 01/03/18 seeking clarification from MHRD about whether appointment as teaching faculty in CFTIs will be on <u>regular</u> basis or <u>contract</u> basis, i.e. if some OCIs have been appointed on contract basis at IISER Mohali, whether they can be regularized under the provisions of the said letter.</p> <p>The MHRD letter dated 28.2.2018, and the clarification dated 28.3.2018 vide E-mail (enclosed) received from Shri Sanjeev Shrivastva about the appointment of OCIs are reproduced below:</p> <p>LETTER:</p> <p>“I am directed to enclose a copy of the Ministry of Home Affairs, Foreigner Division, Order No. 26011/52/2016-OCI dated 11th December 2017 on the</p>

<p>Decision:</p>	<p>subject cited above and to say that it has been decided under Section 7B of the Citizenship Act 1955 (57 of 1955), in public interest that a person registered as an Overseas Citizens of India (OCI) cardholder under Section 7A ibid, shall be eligible for appointment as teaching faculty in the Central Higher Education Institutions (CHEIs) viz Indian Institutes of Technology (IITs), Central Universities (CU), National Institutes of Technology (NITs), Indian Institutes of Management (IIMs) and Indian Institutes of Science Education and Research (IISERs).”</p> <p>CLARIFICATIONS :</p> <p>“(i) All Orders applies prospectively only, unless clearly given in the Orders that they have retrospective effect.</p> <p>(ii) These orders relate to appointment of permanent as well as contract faculty.”</p> <p>In this regard some observations received from Professor D. P. Sarkar, Director, IISER Mohali, placed at Page No.<u>37-38</u>.</p> <p>It was decided that further deliberations on this matter would take place in the 32nd BOG meeting.</p>
	<p>12. Issue pertaining to the appointment of Prof. Sanjay Mandal</p> <p>The issue pertaining to Prof. Sanjay Mandal from the 29th BOG meeting was once again brought up and discussed in 30th BOG meeting held on 16-12-2017. The agenda items and drafted minutes of the 30th BOG meeting were once again discussed in the 31st BOG meeting, since the Director, IISER Mohali, pointed out that the 30th BOG meeting lacked quorum and was not valid. However, Prof. C. S. Aulakh pointed out during the 31st BOG meeting that the discussion pertaining to Prof. Sanjay Mandal from the agenda and drafted minutes of the 30th BOG meeting was not reflected in the agenda items of the 31st BOG meeting. Prof. Aulakh stated that Prof. Sanjay Mandal is serving as an Associate Professor on substantive capacity from 2009. The selection Committee for a Professor’s post which met in 2014 to appoint him as a Professor, did not recommend his appointment on contract basis. The minutes of the BOG meeting regarding his selection as Professor also have approved his appointment on regular basis. Prof.</p>

Decision:	<p>Aulakh argued that in the light of the deliberations and also the Government of India orders (see item 11 above under ‘any other item’), Professor Sanjay Mandal’s appointment order may be modified to specify appointment as a Professor on regular instead of contractual appointment.</p> <p>It was decided that further deliberations on this matter would take place in the 32nd BOG meeting.</p>
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Sd/-
Chairperson
BOG, IISER Mohali

Sd/-
Registrar/Secretary
BOG, IISER Mohali

From: "DP Sarkar" <dpsarkar59@gmail.com>
 Subject: Urgent Please/Director's Observations/Comments/Draft Minutes for the 31st Meeting of the BOG
 Date: Thu, May 3, 2018 12:02 pm
 To: "madhuchanda kar" <madhuchandakar@yahoo.com>
 Cc: "registrar" <registrar@iisermohali.ac.in>, "Prof. S. K. Das" <director@iitrpr.ac.in>, "Anurag Kumar" <anurageceiisc@gmail.com>, anurag@iisc.ac.in, "Rama Shanker Dubey" <rsdbhu@rediffmail.com>, "Anushree Gupta" <anushree.gupta@gmail.com>, "Prof. Purnananda Guptasarma" <guptasarma@iisermohali.ac.in>, "Charanjit Singh Aulakh" <aulakh@iisermohali.ac.in>, "N G Prasad" <prasad@iisermohali.ac.in>, "Ramandeep Johal" <rsjohal@iisermohali.ac.in>, "sudeshna" <sudeshna@iisermohali.ac.in>, secy.dhe@nic.in, cs@punjabmail.gov.in, "Arvind Duggal" <duggaldbt@gmail.com>, "duggal" <duggal.dbt@nic.in>, sec.dbt@nic.in, "Director, IISER Mohali" <director@iisermohali.ac.in>

Dear Madam,

Kindly see my following observations on the Draft Minutes circulated by the Registrar:

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" Comments of the Director on the draft minutes of 31st BOG held on 28.03.2018 :

Item No. 18.31.2 :

It was also resolved that henceforth; the quorum issue should be kept in mind before commencement of the meeting and it should be ensured that quorum is fulfilled.

Item No. 18.31.3:

It is indicated in the minutes in the Decision part of the agenda that: "In the light of these his appointment order be modified as regular instead of contractual as per earlier BOG decision".

However, no such decision was taken. In this regard, kind attention is brought to the notice on the e-mail dated 29.03.2018 from the Chairperson, BOG, which is reproduced as below:

"As Prof. Sarkar has pointed out MHRD rules to be followed and this matter is very complex. We can of course wait for any clarification before making any undesirable step or mistake. BOG minute will have the BOG observation but recommendation was left as per rules."

Accordingly, the prepared minutes is in contradiction with the Chairperson's comments. Hence, the minutes should be modified to the extent and any decision can be taken on receipt of clarification from MHRD as indicated by the Chairperson.

The clarification from MHRD in response to the e-mail dated 01.03.2018 of the Director is still awaited as indicated in the agenda.

Item No. 18.31.19: (6. 18.27.12)

As far as creation of posts are concerned, BOG had recommended for 1 post of SE, 2 posts for JE, 1 post of DR and 1 post of Hindi Officer/Translator.

Item No. 18.31.24 (Sr. No. 5)

Details of MHRD letter (number and date are not mentioned).

Further, no such decision was taken.

As per MHRD letter No. 36-07/2017-TS.VII dated 26.02.2018 it has been laid down that:

Page-37

" I am directed to refer to the IISER Mohali's e-mail dated October 6, 2017 regarding fact file on the issue raised by Professor C.S. Aulakh and to say that the matter has been examined in consultation with Technical Coordination Division of the Ministry, wherein it has been concluded that Individual CFTIs may decide if they want to consider 6 years of regular service in own institution or any recognised university or Institute of National Importance as eligibility for the AGP of Rs. 12000/- after 6 years of regular service in AGP of Rs. 10500/- pm.

This may, however, be examined keeping in view that whether the service in the Institute (IISER Mohali) is in continuation of the earlier service in the University or it is fresh service/appointment, in which case the benefit of past service may not be available as per rules."

As per the above MHRD letter, nothing is mentioned about professors in Grade Pay of Rs. 10000/- also with required number of years of service be considered for placing in HAG, accordingly, the BOG accepted. [How BOG can accept anything which is not mentioned in the letter?].

This is highly objectionable and the minutes is prepared and circulated which was not at all recommended and accepted by BOG.

All these observations may kindly be placed on record''

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Thanks & warm regards,

Debi Sarkar.

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----- Forwarded message -----

From: <registrar@iisermohali.ac.in>

Date: Thu, Apr 26, 2018 at 12:28 PM

Subject: Draft Minutes for the 31st Meeting of the BOG

To: madhuchandakar@yahoo.com, secy.dhe@nic.in, cs@punjabmail.gov.in, secretary-msme@nic.in, vijsay.dbt@nic.in, diroff@admin.iisc.ernet.in, director@iitrpr.ac.in, jsfa.edu@gov.in, rsdbhu@rediffmail.com, anushree.gupta@gmail.com, director@iisermohali.ac.in, aulakh@iisermohali.ac.in, guptasarma@iisermohali.ac.in, registrar@iisermohali.ac.in

Dear Sir(s)/Madam(s):

Please find attached herewith the Draft Minutes of the 31st Meeting of the Board of Governors, IISER Mohali held on 28.03.2018 at 9.00 a.m. Kindly peruse and communicate the observations/comments, if any, by 18.05.2018.

Thanking you,

Yours sincerely,

Registrar/Secretary, BOG

IISER Mohali

Sector 81

Knowledge City

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प्रोफेसर देबी प्रसाद सरकार

निदेशक

भारतीय विज्ञान शिक्षण एवं

अनुसंधान संस्थान ♦ मोहाली

सेक्टर -81, साहिबज़ादा

अजीतसिंह नगर, पोस्ट ऑफिस -

मनौली

मोहाली - 140306 , पंजाब

From: "aulakhcharanjit" <aulakh@iisermohali.ac.in>
m:
Subject: bje Comment on B.O.G.18.31.5 and B.O.G.18.31.24(sub item 5)
ct:
Date: Thu, April 26, 2018 1:11 pm
To: registrar@iisermohali.ac.in, madhuchandakar@yahoo.com, secy.dhe@nic.in, cs@punjabmail.gov.in, secretary-msme@nic.in, vijay.dbt@nic.in, diroff@admin.iisc.ernet.in, director@iitrpr.ac.in, jsfa.edu@gov.in, rsdbhu@rediffmail.com, anushree.gupta@gmail.com, director@iisermohali.ac.in, guptasarma@iisermohali.ac.in

**Respected Chairperson,

The minutes as recorded in respect of items B.O.G.18.31.5 seem to be at variance with what was decided. As I recall there was an extended discussion centering on whether the award of HAG scale was a Placement in Scale or a Selection : which was finally decided by the observation that since the number of positions available (40% of serving Professors) is less than the number of eligible applicants the designation as HAG was a Selection and hence, keeping in mind that the eligibility has also been clarified to be larger during the process of selection, and there are objections concerning also the haste of the process and the decision on a Selection in the last week of the previous Director being impermissible, therefore the selection should be done with due consideration after inviting applications afresh.

In view of this the minute B.O.G.18.31.5 as recorded needs to be modified to reflect the actual decision to repeat the selection process with all eligible applicants given opportunity to present their claim before the committee.
Charanjit S. Aulakh
Member BOG.

On 26-04-2018 12:28, registrar@iisermohali.ac.in wrote:

> Dear Sir(s)/Madam(s):
>
> Please find attached herewith the Draft Minutes of the 31st Meeting of the Board of Governors, IISER Mohali held on 28.03.2018 at 9.00 a.m. Kindly peruse and communicate the observations/comments, if any, by 18.05.2018.
> Thanking you,
> Yours sincerely,
> Registrar/Secretary, BOG
> IISER Mohali
> Sector 81
> Knowledge City
>